

Town of New Boston

Board of Fire Wards

February 19, 2024

Fire Wards in attendance at this meeting were Chief Plourde, Joe Segien, Wayne Blassberg, Dick Moody and Derek Danis. Steve Sears joined the meeting by phone. Brandon Merron was unable to attend the meeting.

Also in attendance were NBFD Operations Chief Frank Fraitzl, NBFD Administrator Brian Dubreuil and NBFD Assistant Administrator Laurel Flax.

The meeting opened with the Pledge of Allegiance at 6:38 pm.

There were no Public Comments.

There were no Appointments.

Old Business

Item 1. Review and acceptance of Public Minutes from the January 22 Board of Fire Wards meeting. Derek Danis made a motion to accept the minutes of the January 22 Board of Fire Wards meeting as written. The motion was seconded by Wayne Blassberg. All Fire Wards present were in favor. The motion passed.

Item 2. Discussion and update on radio issues.

- Chief Plourde started a discussion on the significant issues we have had with radio communications and the potential costs to address the problems.
 - Chief Plourde noted that the issues may or may not be able to be addressed this year.
- Frank Fraitzl provided a description of the issues with radio communications, and some details on what is being done to address the issues.
 - Since Goffstown PD Dispatch did a major upgrade to their system, we have had technology challenges between their new state of the art equipment and our older equipment.
 - Goffstown installed a new “outpost” at Ridgeview to tie into our repeater, and there are issues with it.
 - Both our vendor, Beltronics, and Goffstown’s vendor, Cybercom, have tried a lot of things, but we are getting distorted communications.
 - Cybercom identified that their signal was too loud going into our system, and our system could not translate it. They turned down the signal and it has resulted in low audio transmissions. They have a ticket open with their Tech Department to resolve the issue.
 - As of today, we have identified situations where our pagers are not tripping due to the low audio, and this raises the bar for finding a solution.
 - Frank Fraitzl has a call into Lt. Pinard in Goffstown who oversees their radio systems. They will discuss the issue tomorrow morning and identify:
 - Where we are with the technology
 - Time frame for resolution

- Frank Fraitzl added that we had intended to have the ability to monitor Ridgeview remotely, but that functionality did not get installed. Currently you have to be in the building to monitor the site.
 - Frank Fraitzl worked with Beltronics and moved the wireless cellular hotspot from Engine 5 to Ridgeview as an option, and it seems to be working.
 - Because the hotspot was from an engine, it runs on battery rather than 110-volt power. The hotspot ran for 7-hours, which was long enough to prove that it will work, and is a viable option instead of installing a hard internet connection, which would be subject to weather-related issues.
 - Frank Fraitzl is working on getting a more compatible cellular connection, not just a hotspot.
- Frank Fraitzl reported that there is also an issue with the Dodge Farm tower.
 - The Dodge Farm tower uses frequencies close to the ones used by the Space Force, which causes the microwave dish to go into "Radio Avoidance Mode". This happens every 1-3 seconds, and the outage is for about a minute, then it clears and reboots the system. This causes breaking up of some communications - we get bits and pieces of communications. The Space Force signal overwhelms our signal
 - Dodge Farm tower was originally designed by another company, and we need to change the frequency so as not to be in conflict with the Space Force Station.
 - Rough estimate of the cost to fix the conflict is \$15,000. It is unfortunate that this issue was not caught in the design process, before the system at Dodge Farm went online.
 - Frank Fraitzl recommends that we take Dodge Farm tower down for now, so as not to complicate the issues until we resolve the microwave relay issue. Dodge Farm tower went online last summer, and made a big difference in our radio coverage.
 - There may be some other temporary workarounds until we can resolve the microwave relay issue.
- Dick Moody commented that there seem to be a lot of companies involved in our radio communications.
 - Frank Fraitzl stated that Beltronics handles all of our equipment. They did the Dodge Farm installation, and they handle our equipment at Ridgeview.
 - The Police Department does not have a dedicated vendor,
 - Both Highway and Police have repeaters at Ridgeview.
 - Goffstown terminates at Ridgeview, and both Cybercom and Beltronics were there for that installation.
 - Beltronics is in the loop, but can't touch the Goffstown side equipment.
 - The Police Department does not have the issues that we do. They are digital and use a lower bandwidth. Their communications are transmitted as x's and o's and then translated back to voice at the other end.
 - Our system is analog, and the actual voice audio is transmitted.
- Frank Fraitzl added that there may be one of the consoles at Goffstown Dispatch that is set up differently, and is causing the low audio.

- We are working to track down when the audio is weakest, and look at what console was being used.
- Frank Fraitzl stated that there are lot of moving parts. The issues started when Goffstown's new equipment was installed at Ridgeview. Once those issues are addressed, we can work on our internal Dodge Farm/Ridgeview issue, and remote monitoring and management of Ridgeview.
- Dick Moody added that radios are the whole thing for the department. If they are not working, we are in a bad place.
- Frank Fraitzl added that we had to dispatch from the station, or Lt. Todd's house, a couple of times. That was a computer issue in the new Goffstown system, and has been resolved. Goffstown has been keeping us updated when they are doing work, so that it is not a surprise. Lt. Pinard has been very responsive and apologetic for the challenges. We need to get the 2-vendors back to hammer out a resolution.
- Chief Plourde asked if Dodge Farm tower could be taken down at the operations level.
 - Frank Fraitzl stated that we had to get the data to show the issue first. This was done by placing the hotspot at Ridgeview, and having the techs in Nashua monitor it over time. We are now ready to take Dodge Farm tower down.
 - Derek Danis asked whether Dodge Farm tower needed to physically come down.
 - Frank Fraitzl replied that we will just power down the site, and we will be back to where we were last summer.
 - There is potentially a way to do the communications without the microwave short term for less cost.
 - There is no redundancy to the microwaves, and if they are not communicating properly, there are problems.
 - Chief Plourde stated that having the Dodge Farm tower on and not firing correctly causes more problems.
 - Frank Fraitzl added that because the system is cycling, part of the audio is cut out on every transmission. Dodge Farm and Ridgeview work as voter receivers – they vote for the stronger signal, and the one with the stronger signal takes the transmission. If Dodge Farm picks up a transmission, Ridgeview will not pick it up unless there is a break in the signal.
 - Frank Fraitzl stated that mobile radios should be able to hit Ridgeview, but portables may not be able to as they are only 5 watts. Line of site is 3-5 miles, but geography kills the signal.
- Frank Fraitzl stated that Dodge Farm tower is creating more issues than it is solving, and we will only be taking down a small part of our system.

Item 3. New Station Update

- Frank Fraitzl provided an update on the new station.
 - We got the design document file last Friday. Turnstone will use this document to go out to contractors for preliminary pricing, which will tell us if we are within the budget, or we need to revisit things.
 - We should have a price to work with by the end of March. Then we will get final details and go out to bid in the June timeframe.

- We on-boarded the Clerk-of-the-Works, Marc Jobin from Jobin Construction Consultants, last Tuesday and Wednesday. He is getting up to speed on the project as fast as possible and has already made some suggestions.
- BABA is a challenge for the heating and cooling systems.
 - There are no VRF (mini-split/heat pump) systems built in the US.
 - The suggestion to use VRF came out of the Energy Charrette as the most energy efficient, and the best way to reduce long term heating and cooling costs.
 - Brian Dubreuil investigated getting a waiver from DOD and found out that a waiver takes a minimum of 60-days and usually 90-days if they accept it. Then we found out that DOD is not accepting any new waivers.
 - Brian Dubreuil found a waiver that was granted 9-10 years ago by DOE for a similar issue.
 - If DOD accepts the old waiver, then we can keep the VRF systems. VRF costs a little more to install, but has a very quick return on investment, and major long term cost savings.
 - The mechanical contractor is creating 2-parallel proposals. One with VRF and one with conventional boilers. They had to guess at a lot of the variables, so the comparison may not be accurate.
 - Frank Fraitzl reached out to Kingston to get their annual costs for their VRF system. (Kingston station is within 1000 sf of ours).
 - The numbers on the energy audit were high by comparison.
 - There will be a boiler for the radiant heat and everything else would be VRF. (There is no VRF available for radiant).
 - Wayne Blassberg asked if the bump out area for decon/equipment would be radiant.
 - Frank Fraitzl replied that everything in the metal building including the bump out area would be radiant.
 - Brian Dubreuil added that we are looking into bringing 3-phase power in.
 - The engineers opened a ticket with Eversource to get the cost to bring in 3-Phase.
 - Need 2025' at \$90/linear foot plus fees for a total of \$288,000.
 - 3-Phase would be better for a number of things.
 - VRFs would be cheaper to buy and would run longer.
 - We may be able to get away from a diesel Fire Pump.
 - We are looking at whether it would reduce overall cost enough to cover the cost to bring in 3-phase.
 - Eversource needs \$4000-\$5000 to bring in a plan.
- Frank Fraitzl has a meeting with the Library Trustees tomorrow night to discuss the road realignment.
 - The realignment involves the road from the library sign to the bridge, and will make the road line up with our driveway to make a 4-way intersection.
 - Frank Fraitzl provided drawings showing the existing road and the proposed road plan.
 - This is the third design, as the first two were not accepted by the affected landowners (Library, Post Office landowners and Pizza).

- The Library Trustees are not in opposition to the plan, but we are making a formal presentation to them before we start digging things up.
- Frank Fraitzl presented the latest floor plan for the new station.
 - There is a 27 MB document in the shared folder with a full set of plans.
 - Wayne Blassberg asked about the cost for the additional 3000 sf “bump out” for decon and equipment. Frank Fraitzl indicated that we are moving towards getting that cost estimate. Once costs are in based on design drawings, we should have an idea.
 - Frank Fraitzl stated that SMP and Turnstone feel that we are within our budget.

Item 4. Dispatch Contract Renewal

- Frank Fraitzl stated that the department will be renewing the contract with Dispatch this year for next year.
 - Let Frank Fraitzl know if there are any concerns with the Dispatch contract.
 - The renegotiation will probably occur in the Summer.

Item 5. New Station Soft Costs Fundraising Clarification

- Chief Plourde indicated that there have been several emails concerning soft costs and fundraising for the new station, and there needs to be clarification as to what is going on and who is doing it.
- Frank Fraitzl stated that FFE (Furniture, Fixtures and Equipment) is \$117,000, and that is all that needs to be raised. The rest of the soft costs are covered.
 - NEPA added some additional cost but there were savings in other areas to offset it.
 - The total soft cost burden is budgeted at \$587,000.
- Steve Sears added that he has had some overtures as a result of the article in “The Beacon”.

Steve Sears disconnected from the meeting at 7:15 pm.

- Chief Plourde will reach out to Steve Sears to get any additional comments or information he would like to add.
- Wayne Blassberg stated that Steve Sears is trying to move the Brick Fundraiser forward.
 - Steve Sears has sent emails with pictures of brick designs and pricing for various sizes of bricks, so that we can decide what we want to sell.
- Wayne Blassberg found a contact at the Recreation Department, Sheri Moloney, who has a lot of information, and is working with a company that could set up a web site and do a lot of work for us.
 - Wayne Blassberg stated that he passed Sheri Moloney’s name to Steve Sears, but Steve Sears is currently working on the fundraiser with Dick Jardine.
- Chief Plourde indicated that we will table this discussion and revisit it following the Town voting in March.

New Business

Item 1. 98 Lull Road Subdivision Review

- Chief Plourde indicated that we have to address the 98 Lull Road subdivision, and start a further discussion to create a better plan for subdivision review.

- Chief Plourde received a contact form from Mr. Barowski from Fieldstone Land Consultants. They are looking for a letter from the Fire Wards to allow sprinklers in lieu of a cistern for a 2-lot subdivision.
 - Chief Plourde indicated that in the past, this has been an automated thing, and the request has come from the Planning Board. Wayne Blassberg agreed that as long as the plan meets code and the installation passes inspection, it has been a rubber stamp.
- Frank Fraitzl stated that the plans went to Eric Dubowik and Frank Fraitzl. Eric Dubowik reviewed the plans and determined that Water Supply was required, as the lots are >2000' to a cistern.
 - The site is an approximately 9 acres and will be divided into a 2.8-acre lot and a 6.1-acre lot.
 - The Planning Board needed the plans reviewed ASAP.
 - Eric Dubowik received plans on January 17, and replied to the Planning Board that the owner has to meet the water supply requirements.
 - The Planning Board sent an email to Frank Fraitzl, who forwarded it to Chief Plourde.
 - Brian Dubreuil received a phone call from the property owner.
- Frank Fraitzl stated that the last subdivision request for sprinklers in lieu of a cistern was straightforward. The owner and contractor came in with Eric Dubowik, presented their request and were approved.
- Frank Fraitzl added that there is no question that this subdivision needs to comply with the water supply requirements of the subdivision regulations. We cannot require sprinklers, but it is within the purview of this board to allow sprinklers in lieu of a cistern.
- Frank Fraitzl question whether there is an existing formal process for this request. In this case, all that was received was an email requesting sprinklers in lieu of a cistern.
 - The process should be formalized so that the Board of Fire Wards votes on allowing the sprinklers in lieu of a cistern, and then notifies the Planning Board and Building Department of the decision.
 - In the past, Eric Dubowik would inform the Planning Board that the Board of Fire Wards approved Sprinklers in lieu of a cistern and the Building Department would be copied.
 - Wayne Blassberg stated that usually the Board of Fire Wards receives the request from the Planning Board, not from the customer/end user, and it does not seem right to receive the request directly from the customer.
 - Frank Fraitzl stated that we got the original plans before it went to the Planning Board. Eric Dubowik did the review, and stated that the subdivision did have to comply with the subdivision regulations for water supply. Those plans did not include the location or grade of the driveway or the location of the house on the lot.
 - Frank Fraitzl added that he has not seen the minutes of the Planning Board meeting, and what parameters they set for this subdivision. The Board of Fire Wards never received a formal request, but the department has received email and phone calls from the land developer and owner asking when the approval letter will be ready.
- Frank Fraitzl indicated that if there is not a formal process for subdivision water supply review and approval, there should be.
- Wayne Blassberg added that there is another issue here.
 - The Fire Wards used to get drawings that showed the driveway, switchbacks and grade of the lot which could affect access for an ambulance or fire engine.

- Chief Plourde stated that Eric Dubowik looks at this information as part of his review, and this information includes the location of the house on the lot, and the driveway.
- Derek Danis added that the normal process is for Eric Dubowik to come in and present his recommendations to the Board of Fire Wards, and then the Board of Fire Wards approves the plan or not.
- Dick Moody added that the Board of Fire Wards should continue to do the reviews the way they always have with Eric Dubowik doing the review and recommendations. There is no need to shorten the process.
- Chief Plourde stated that Erik Dubowik is competent, and the process of the request going to the Planning Board, Erik Dubowik reviewing the plan and making a recommendation to the Board of Fire Wards, has not been a problem in the past.
- Chief Plourde added that Eric Dubowik will bring any questions or concerns to the Board of Fire Wards. For example, there might be a need for a small 10,000-gal. cistern in addition to the sprinklers.
- Dick Moody and Wayne Blassberg indicated that they approve of Eric Dubowik taking the lead, doing the review, and bringing any issues to the Board of Fire Wards.
- Chief Plourde indicated that the Board of Fire Wards should firm up the notification part of the process.
 - Derek Danis agreed that there should be clearly outlined steps.
 - Frank Fraitzl concurred that there needs to be a formal process,
 - Subdivision Plan goes to Eric Dubowik for Review
 - Subdivision Plan goes to the Board of Fire Wards with Eric Dubowik's recommendations.
 - Typically, Eric's recommendation will be that the subdivision needs to comply with the water supply requirements of the subdivision regulations or it does not.
 - Sprinklers in lieu of a cistern have to be approved by the Board of Fire Wards.
 - Joe Segien added that guidelines are there, and the Planning Board should be able to figure out if water supply will be required.
 - Frank Fraitzl added that everything has come to the Board of Fire Wards and Chief Plourde agreed that we are responsible for overall Fire Protection, and we need to be in the loop.
- Frank Fraitzl will write up a formal process and bring it back to the Board of Fire Wards at the next meeting.
 - Dick Moody had a concern that the process should not be tied to Eric Dubowik, since he could leave.
 - Frank Fraitzl indicated that the process would reference the Fire Prevention Officer/Fire Inspector as opposed to a particular person.
 - Chief Plourde agreed that Frank Fraitzl would provide a process and flow chart for the next meeting.

Item 2. Board of Fire Wards Meeting Schedule for 2024

- Frank Fraitzl outlined the proposed meeting schedule for the Board of Fire Wards for 2024.
 - The plan is to meet on the first Monday following the first Wednesday,

- Once the dates are set, we will find a room. The options are Town Hall, The Library or Bunting Station.
- Frank Fraitzl added that the schedule may need to be tweaked.
- Chief Plourde recommended a second meeting in March following the elections.
- Proposed Schedule:
 - March 11 & 25
 - April 8
 - May 6
 - June 10
 - July 8
 - August 12
 - September 9
 - October 7
 - November 4 & 18 (2-meetings for budget preparation, avoiding the Veterans Day Holiday)
 - December 9
- Frank Fraitzl will book meeting location(s) for at least the next 3-months.

Other Business

Item 1. Public Information for Per Diem Warrant Article

- Derek Danis asked if the presentation that Brian Dubreuil did on the Per Diem program could be put on the website. We need to push out information on our Per Diem Warrant Article.
 - Brian Dubreuil stated that the video is out and available, but in a weird spot on the School Board site.
 - Derek Danis indicated that this video is the entire meeting and it would be good to have a clip of just Brian Dubreuil's portion of the meeting.
 - Brian Dubreuil will work on getting just his portion of the video. He also has the PowerPoint with all the data that can be made available as a clickable link.
 - Derek Danis emphasized that we have to get the information out there or the Warrant Article for Per Diem may not go through.
 - Brian Dubreuil added that some of the information is on our Facebook site.
 - Joe Segien added that no one is currently pushing the information out to the public.
 - Derek Danis added that the Board was advised to keep the Per Diem out of the budget, but there has been no push from the Select Board or the Finance Committee to the public for the Per Diem Warrant Article.
 - Frank Fraitzl added that there were to have been 2-Q&A sessions on Sundays, but one was cancelled due to a snowstorm. There was also a public hearing on a Tuesday night and the deliberative session.
 - Derek Danis reiterated that we need to get our word out as to why we need this program and why we are asking for money.
 - Joe Segien asked if we can get the link to the video clip into the paper.
 - Frank Fraitzl indicated that we are on the list for this week to talk to The Beacon about an article.
 - Brian Dubreuil will get the link to Frank Fraitzl for the paper.

Item 2. 98 Lull Road Subdivision (continued)

- Frank Fraitzl stated that the Board needs to take action on the Lull Road subdivision request for sprinklers.
 - Chief Plourde agreed that the Board needs to vote on the proposal and follow-up with paperwork.
 - Frank Fraitzl suggested that, if the Board is ok with not seeing the plans, and taking Eric Dubowik's advice that sprinkles are ok for this subdivision, the Board could vote to accept sprinklers in lieu of a cistern for this single lot, contingent on receiving a formal application.
 - Frank Fraitzl indicated that the Board of Fire Wards approval would indicate to the Planning Board that the developer is complying with the subdivision water supply regulations.
 - Joe Segien stated that the developer should go the Planning Board and the Planning Board should request approval from the Board of Fire Wards.
 - Wayne Blassberg agreed with Joe Segien.
 - Derek Danis added that if there is an issue, Erik Dubowik brings it to the Board of Fire Wards.
 - Dick Moody stated that the Board should stay with the program we have had. He is worried about setting a bad precedent for the future if we change the process for this approval.
 - Frank Fraitzl added that this is a one new lot subdivision. The first house is existing, and would be grandfathered.
 - Wayne Blassberg indicated that he has no problem moving this proposal along, and formalizing a process in the future.
- Frank Fraitzl read the original request to the Planning Board, and outlined the process that was followed for this application:
 - The original request for the subdivision was made to the Planning Board by Dan Barowski of Fieldstone Land Consultants.
 - Dan Barowski was granted conditional approval by the Planning Board at their January meeting for 1-new building lot.
 - The condition was to get written authorization from the Board of Fire Wards for sprinklers in lieu of a cistern.
 - The Board of Fire Wards received an email on February 8 from Dan Barowski requesting written authorization for sprinklers in lieu of a cistern.
- Chief Plourde suggested that the Board of Fire Wards should send a letter to Dan Barowski and copy the Planning Board or vice versa.
 - Joe Segien stated that the letter to the developer should come from the Planning Board.
 - Wayne Blassberg stated that all the Board of Fire Wards does is make recommendations.
 - Frank Fratzl added that the Board could act on email and grant approval.
- Chief Plourde made a motion to accept and/or allow residential sprinklers in lieu of a cistern for the 98 Lull Road subdivision, Lot #2-77, and for the Board to issue a letter to the Planning Board and CC Mr. Barowski. Derek Danis seconded the motion. 4-Fire Wards were in favor, 1-Fire Ward abstained. The motion passed.

- Wayne Blassberg expressed a concern about developers coming directly to the Board of Fire Wards and bypassing the Planning Board, although, he agreed that as long as Eric Dubowik reviewed the plans, this might not be an issue.
- Chief Plourde indicated that the first question from the Board of Fire Wards should be whether the subdivision plans have been given to the Planning Board.
- Frank Fraitzl outlined the existing process:
 - Planning Board gets the application for subdivision.
 - The application goes out to all departments, includes a site map and shows the Planning Board requirements.
 - Planning Board determines whether a house can be built on the site, and makes an initial determination as to whether the site requires or does not require water supply.
 - If water supply is required, the Planning Board issues a conditional approval.
 - The developer must then address how the subdivision will meet the water supply requirements.
- Frank Fraitzl will forward the email chain with Eric Dubowik's comments on this subdivision to the Fire Wards.

Operations Chief's Report

- Frank Fraitzl attended the NH Fire Chief's monthly meeting in February.
 - There is a new NH Cybersecurity Defense Program, which Dan MacDonald sent around.
 - Primex sent information on the program to Maralyn Segien.
 - Frank Fraitzl spoke with our Primex representative as there have been some IT challenges noted by Twinbridge.
 - Frank Fraitzl requested to be put on the list for an early follow-up for the program, and reached out to the Town to encourage them to do the whole Town.
 - Frank Fraitzl also spoke to Twinbridge about the program.
 - The Town is in the process of signing a new IT vendor for the Town
 - Derek Danis questioned whether the Fire Department was on the list even if the Town does not participate.
 - Frank Fraitzl replied that we are on the list regardless of what the Town does; and that there is grant funding available to help correct deficiencies.
 - The program is just getting started, and is a joint venture among an Offshoot of FBI Cybersecurity, DOJ and the State Department of Information Technology (DoIT).
- Frank Fraitzl was contacted by the Town Manager in Bow, and spent 2-evenings interviewing candidates for Fire Chief in Bow.
- Frank Fraitzl is getting quotes for hose and ladder testing for this year.
 - 1-Company does not do New England.
 - Another company does quite a bit in NH, and Frank Fraitzl has used them in the past in Litchfield.
 - If we supply a driver to this company, they will strip the truck, test the equipment and repack the truck.
 - Their pricing was in the same ballpark as others.

- Frank Fraitzl stated that the structure on South Hill Drive that we have been using for training will not be able to be burned down, as there is new garage structure with vinyl siding too close to this building, and there is limited water supply in this area.
 - We have been and will continue to do trainings at this building.
 - Once we are done with these trainings, we will use the new gear cleaning company to clean, inspect and do minor repairs on all of our currently compliant gear.
 - They will also provide us with a report on our gear condition which we can use for budget and forecasting.
 - We are working on a more formalized equipment maintenance and replacement plan.
 - Lt. Plourde has taken over managing the meters, and is working on a plan for lifecycle/replacements of meters.
 - Brian Dubreuil started on a radio inventory and maintenance program prior to Frank Fraitzl's appointment, and still does not have a good idea of what we have and what we need. This is an ongoing project.
- Frank Fraitzl reported that our apparatus is in good shape, and we will be starting to send the apparatus out for the Semi-annual preventive maintenance checks next week.
- Frank Fraitzl has asked the Training Officers for EMS and Fire to provide a 6-month training schedule in advance for this year by July 1.
 - This schedule is not rigid, but everyone will have an idea of what topics will be covered each month for Fire and EMS.
- Joe Segien asked about the Utility 2 issues and Frank Fraitzl reported that the front-end, including ball joints and alignment, was done in December. The exhaust will be a custom fabrication. This will come up and be added at next maintenance check.
- Wayne Blassberg asked how the budget looks. Frank Fraitzl reported that the budget looks good for this time of year.
 - No major purchases will be made until after Town elections.
 - If there is a default budget, and/or the Per Diem Warrant Article does not pass, we will have issues.
 - Derek Danis asked about gear purchases.
 - Frank Fraitzl reported that we have ordered the 4-sets of gear that were authorized in 2023, but will not order the 3-4 sets in the 2024 budget until after the budget passes.
 - Frank Fraitzl added that the only major expense so far this year was \$3500 for the Tanker to fix the dump chute and change the oil. The work was done last year and billed this year.
 - Chief Plourde stated that there was also a little work done on Engine 1. Frank Fraitzl reported that it was \$1200.
 - Frank Fraitzl reiterated that nothing discretionary will be purchased until after Town elections.
- Frank Fraitzl reported that Jason Hubbard, who was approved for hire, is starting on Wednesday. He will be doing orientation, onboarding, be checked off on driving, and then do a couple of cycles as a third person on shift, before joining the regular Per Diem schedule.
- Dick Moody commented that it is nice to hear the ambulance go out as quickly as it does now.

There were no additional public comments.

Chief Plourde made a motion for Non-Public per RSA 91-A: 3.II (a) & (c). Derek Danis seconded the motion. All Fire Wards present were in favor by Roll Call Vote. The motion passed.

The Board entered Non-Public session at 8:07 pm.

The Board reconvened the Public session at 8:28 pm.

Derek Danis made a motion to seal the minutes for 10-years. The motion was seconded by Wayne Blassberg. All Fire Wards present were in favor. The motion passed.

Wayne Blassberg made a motion to adjourn the meeting at 8:29 pm. The motion was seconded by Dick Moody. All Fire Wards present were in favor. The motion passed.

Minutes recorded by Laurel Flax.