

Option 1: Grade & Step Compensation Plan

	2012 Salaries	Proposed 2013	\$ Difference
Regular Full Time Employees:	679,520	686,423	6,903
Regular Part Time Employees:	337,327	342,542	5,215
	2012 Salaries	Proposed 2013 (1.5%)	\$ Difference
Non-Regular Employees:	47,044	47,750	706
Totals:	1,063,891	1,076,715	12,824

Budgeted Total for 2013	1,071,377
<i>(3 months old rate, 9 months new rate)</i>	

Option 2: Salary Increases for 2013 (2.3%)

	2012 Salaries	Proposed 2013	\$ Difference
Regular Full Time Employees:	679,520	695,149	15,629
Regular Part Time Employees:	337,327	345,085	7,759
Non-Regular Employees 1.5%:	47,044	47,750	706
Totals:	1,063,891	1,087,984	24,093

Budgeted Total for 2013	1,081,961
<i>(3 months old rate, 9 months new rate)</i>	