

Option 1: Grade & Step Compensation Plan

	2012 Salaries	Proposed 2013	\$ Difference
Regular Full Time Employees:	625,773	645,191	19,418
Regular Part Time Employees:	240,377	246,424	6,046
Totals:			
	907,861	933,952	26,090

Budgeted Total for 2013	927,479
<i>(3 months old rate, 9 months new rate)</i>	

Option 2: Salary Increases for 2013 (2.3%)

	2012 Salaries	Proposed 2013	\$ Difference
Regular Full Time Employees:	625,773	640,166	14,393
Regular Part Time Employees:	240,377	245,906	5,529
Non-Regular Employees 1.5%:	41,711	42,336	626
Totals:			
	907,861	928,408	20,547

Budgeted Total for 2013	923,272
<i>(3 months old rate, 9 months new rate)</i>	