

TOWN OF NEW BOSTON
SELECTMEN'S MEETING MINUTES

April 3, 1995

A regular meeting of the Board of Selectmen was called to order at 7:00 p.m. by Chairman Pimenta.

PRESENT: Michael S. Pimenta, Chairman
Darlene M. Goodin, Selectman
Gordon A. Carlstrom, Selectman
Todd I. Selig, Town Administrator

Selectman Goodin made a motion to accept the regular & non-public minutes of the March 27, 1995, Selectmen's Meeting. Selectman Carlstrom seconded the motion. The motion passed unanimously.

Mr. Peter Martinelli came before the Board to discuss why he desired to be appointed to the Recreation Commission. The Board appointed Mr. Martinelli to the New Boston Recreation Commission for a two year term to expire in 1997. The Board appointed Ms. Sharon Gagnon to the Recreation Commission for a three year term to expire in 1998.

Mr. Matt Fleming came before the Board to discuss why he had applied for the new full time police officer position in New Boston. The Board questioned Mr. Fleming for approximately thirty minutes on this subject. Mr. Fleming stated he was excited about the position and that police work was the vocation he truly wanted to pursue.

Police Chief Jim McLaughlin came before the Board to discuss matters at the Police Department for his monthly meeting with the Selectmen. Chief McLaughlin stated that Matt Fleming was a hard working, courteous individual. He recommended him for the position of full time police officer in New Boston.

Chief McLaughlin stated that State Representative Roland Sallada had been in Town with representatives from the N.H. Dept. of Transportation to discuss the Route 13/Molly Stark Ln. intersection. He was concerned that Mr. Sallada had not notified the Town that he was concerned about this intersection, or that he was coming to look at the intersection with the N.H. Dept. of Transportation.

Chief McLaughlin asked Chairman Pimenta how he (Mr. Pimenta) preferred the denial of pistol permits be handled. Chairman Pimenta stated that he felt it was Chief McLaughlin's job to deny questionable applications for pistol permits where appropriate.

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Chief McLaughlin stated that there had been three sexual assaults and one child abuse case handled by the New Boston Police in the last few weeks. The State Police were helping with the investigation in two of the sexual assault cases.

The Board asked Todd Selig to look into the cost differentials between different liability insurance benchmarks for wrecker operators. Jim McLaughlin informed the Board that Mr. Duke Winslow was very upset about the Board's new \$750,000.00 liability insurance policy. Chief McLaughlin also asked the Board whether it wanted him to draft the policy which would ensure wrecker operators on the New Boston towing list carried their insurance on an ongoing basis.

Chief McLaughlin explained the uniform distribution policy at the Police Department.

Selectman Carlstrom made the motion to hire Mr. Matt Fleming as the Town of New Boston's new full time police officer. Selectman Goodin seconded the motion. The motion passed unanimously. Town Administrator Selig was instructed to write Mr. Fleming a letter from the Board offering him the position.

The Selectmen voted unanimously to amend the current employee sick day policy dated March 13, 1995, to read as follows:

SICK TIME POLICY FOR HOURLY EMPLOYEES
OF THE TOWN OF NEW BOSTON

ALL FULL TIME HOURLY EMPLOYEES WILL BE ALLOCATED ONE HALF (1/2) SICK DAY PER MONTH OF WORK COMPLETED. A MAXIMUM OF SIX (6) SICK DAYS MAY BE ACCUMULATED PER CALENDAR YEAR. UNUSED ACCUMULATED SICK DAYS WILL BE CARRIED OVER FROM ONE CALENDAR YEAR TO THE NEXT TO A MAXIMUM OF TWELVE (12) DAYS. UPON TERMINATION OF EMPLOYMENT WITH THE TOWN, AN EMPLOYEE WILL BE ENTITLED TO RECEIVE PAYMENT ONLY FOR THOSE UNUSED MONTHLY ACCUMULATED SICK DAYS CREDITED DURING THE YEAR OF TERMINATION. IF AN EMPLOYEE DOES NOT USE ANY SICK DAYS IN A GIVEN CALENDAR YEAR, SHE/HE WILL BE ALLOCATED TWO PERSONAL DAYS IN THE SUBSEQUENT CALENDAR YEAR. ALLOCATED PERSONAL DAYS CAN NOT BE CARRIED OVER FROM ONE YEAR TO THE NEXT. A DOCTOR'S NOTE WILL BE REQUIRED FROM EMPLOYEES MISSING THREE OR MORE CONSECUTIVE WORK DAYS. ADDITIONAL SICK DAYS MAY BE GRANTED UNDER EXTRAORDINARY CIRCUMSTANCES WITH THE PRIOR APPROVAL OF THE BOARD OF SELECTMEN/TOWN ADMINISTRATOR.

The Board instructed Town Administrator Selig to have someone come and talk with the Board about "Cafeteria Plans" for the Town's full time employees.

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The Board reviewed Kris Stewart's gravel pit application and instructed Town Administrator Selig to forward a copy of the appropriate materials to the Highway Agent, Planning Coordinator, and Conservation Commission for their review.

The Selectmen asked to have members of the Planning Board come in to discuss improvements which need to be made on Cochran Hill Road before it can be brought up to Class V status.

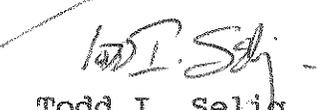
Fire Chief Jim Dodge came before the Board to ask if employees of the Highway Department would be able to drive fire trucks to fires in an emergency situation. These highway employees would only drive the trucks and hook up the hoses to carry water. All fire fighting activities would be handled by the fire fighters. The Board asked Todd Selig to look into whether this scheme would be acceptable with our insurance carriers.

The Board signed Payroll and Accounts Payable checks.

Chairman Pimenta signed pistol permits.

The Board looked over abatement requests which have been reviewed by the State of New Hampshire assessor assigned to New Boston.

Respectfully submitted,


Todd I. Selig
Town Administrator