

TOWN OF NEW BOSTON
SELECTMEN'S MEETING MINUTES

March 20, 1995

A regular meeting of the Board of Selectmen was called to order at 7:00 p.m. by Chairman Pimenta.

PRESENT: Michael S. Pimenta, Chairman
Darlene M. Goodin, Selectman
Gordon A. Carlstrom, Selectman
Todd I. Selig, Town Administrator

Chairman Pimenta moved to accept the minutes of the March 13, 1995, Selectmen's Meeting. Selectman Goodin seconded the motion. The motion passed with Selectman Carlstrom abstaining.

Ms. Sharon Gagnon came before the Board to discuss why she desired to be appointed to the Recreation Commission in New Boston. The Board questioned Ms. Gagnon about her qualifications and desire to serve on the Commission. No decision regarding Ms. Gagnon's application was made.

Mr. Lee Murray came before the Board to discuss the potential upgrade of Cochran Hill Road from Class VI to Class V status. Mr. Murray stressed that he felt the road should be brought up to hot top, and should be treated like a road within any other proposed subdivision in New Boston. The Board asked Mr. Murray to get prices for both alternatives, dirt and hot top, and to return on March 27, to discuss the issue further.

Selectman Goodin made a motion to make Selectman Michael Pimenta Chairman of the Board of Selectmen in New Boston for the next year. Selectman Carlstrom seconded the motion. The motion passed unanimously.

Mr. Graham Pendlebury asked the Board if he could erect a plaque on the Ronald Davis Oak Tree on the corner of Route 13 and Gregg Mill Bridge in memory of Mr. Davis. The Board referred Mr. Pendlebury to the State of New Hampshire as the land in question was the property of the State. New Boston, therefore, had no say in the matter.

Town Administrator Selig updated the Board on the status of his research concerning an appropriate liability insurance minimum level to require of all towing companies on the Town's towing list. Mr. Selig stated that he had yet to speak with Town Counsel on the matter, and therefore would reserve his opinion until next week.

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Chairman Pimenta made a motion to reappoint Claudia Davis and David Hulick to the Recreation Commission for another term. Selectman Carlstrom seconded the motion. The motion passed unanimously.

Chairman Pimenta updated the Board on some difficulties faced by Recreation Director Sandy Gallup in dealing with the former Junior Athletic League. These issues centered around eligibility requirements for participating in the youth baseball league, when the JAL will officially disband, and an appropriate chain of command for JAL activities.

The Board of Selectmen instructed Town Administrator Selig to send a copy of the Selectmen's Meeting Agenda to the Goffstown News each week .

The Board discussed various personnel policy options regarding vacation policies for employees and health insurance incentive programs. No decisions were reached on these issues.

The following personnel policies were adopted by the Board of Selectmen:

HOLIDAY POLICY The following eleven (11) paid holidays are extended to full time employees of the Town of New Boston for 1995:

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|--------------------------|----------------------------|
| 1. New Years Day | 7. Columbus Day |
| 2. Civil Rights Day | 8. Veteran's Day |
| 3. Washington's Birthday | 9. Thanksgiving |
| 4. Memorial Day | 10. Day After Thanksgiving |
| 5. Independence Day | 11. Christmas Day |
| 6. Labor Day | |

Employees receive straight time rate for non-working paid holidays. Full time non-emergency service personnel who are required to work on a paid holiday may postpone their vacation day to a later date with prior approval by the Board of Selectmen/Town Administrator. Full time emergency service personnel receive time and a half pay for hours worked on a scheduled holiday.

BEREAVEMENT LEAVE POLICY The following bereavement leave policy applies to all Town of New Boston employees:

Three (3) days paid for death of immediate family member (spouse, children, parents, brothers, sisters, grandparent, in-laws). Additional leave is at sole discretion of Board of Selectmen/Town Administrator.

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The Board asked Town Administrator Selig to notify Police Chief McLaughlin that it would prefer hiring the Town's newly approved police officer from among the current part-time police officers. If no current part-time officers are interested in the position, a general outside search for this new officer will begin.

Chairman Pimenta discussed the various aspects of the Town Administrator's position for Selectman Carlstrom.

Respectfully submitted,



Todd I. Selig
Town Administrator